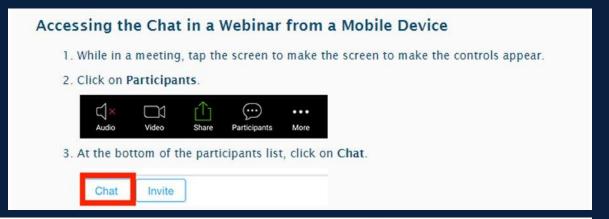


## Central Evaluation for the 1<sup>st</sup> OHT Cohort

December 17 & 19, 2019

#### Welcome & thank you for joining us!

Please let us know who you are by introducing yourself to everyone in the chat box







#### **Webinar Overview**

- 1. Introduction of Central Evaluation Team
- 2. Overview of Central Evaluation
- 3. Timelines
- 4. What will participation involve?
- 5. How will data be used?
- 6. Questions from participants



## Central Evaluation Team

Co-Leads







Dr. Ruth Hall

**Team Members** 



Dr. Gaya Embuldeniya



Dr. Shannon Sibbald



Amanda Everall



Jennifer Gutberg



Kevin Walker



Nusrat S. Nessa

#### Overview of Central Evaluation

#### Ontario Health Teams have:

- Varied groups of providers
- Varied first year target populations

Varied resources, tools and approaches

Evaluation must be <u>flexible</u> Evaluation should be <u>local</u>

Phase 1
Formative
Evaluation of
Applicant OHTs

FY 2019/2020

Phase 2

**Developmental Evaluation** of
Candidate OHTs

FY 2020/21 - FY 2021/22



# Phase 1 Formative Evaluation of first 30 Applicant OHTs

December 2019 – April 2020



### **Formative Evaluation**

Purpose	Outcomes
To improve the design of a model/program to better achieve	Descriptive
<ul><li>intended outcomes.</li><li>Understand the context and</li></ul>	<ul> <li>Understanding key success factors and barriers to successful implementation.</li> </ul>
conditions to support implementation of OHT person-	<ul> <li>Recommendations for adjustment</li> </ul>
centred integrated care and population-based health management.	to model logic / activities.
<ul> <li>Focus on implementation of program activities.</li> </ul>	



#### **Overview of Central Evaluation**



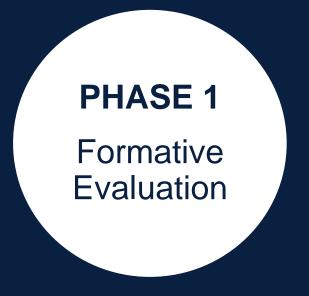
#### **OBJECTIVE**

Characterize 30 OHTs and develop understanding of essential enablers of integrated care and collective impact:

Leadership, communication, partner collaboration/relationships, team trust, teamwork and governance.



#### **Overview of Central Evaluation**



#### **APPROACH**

- 1. Document review
- 2. Survey of applicants
- Interviews with case study participants



#### **Document Review**



#### **Document Review**

- Of 30 OHTs that submitted full applications
- Purpose:
  - To produce high-level summary of all OHT applications;
  - To compare and contrast applications across categories (i.e., supporting factors for integrating care and population-health management);
  - To inform interviews & avoid asking questions answered in application;
  - To develop baseline understanding of OHTs' plans and goals;
  - To provide context for subsequent analyses of transformation over time.



## **Surveys of Applicants** for 30 Teams



## Goal of survey

#### Measure nature and extent of:

- Partnerships
- Collaborative leadership
- Trust
- Resources

- Common Vision
- Teamwork
- Communication
- Change Readiness



## Who will be surveyed?

- Representatives from all OHT Applicants/Organizations
- Respondents are all organizations/individual signatories to Section 7 of OHT application:
  - We have requested contact information for one representative who was "most involved in the application process" from each signatory / signatory organization.



## How will the survey data be used?

- Characterize the strengths and limitations of applicant OHTs across factors supporting implementation
- Describe variation in the factors within and across Applicant OHTs
- Identify areas for improvement



## 12 Case Studies: Interviews



#### **How were 12 OHTs selected?**

- OHTs were stratified and then randomly selected based on:
  - Rural vs. urban
  - Sector of primary contact (hospital vs. non-hospital)

Sample therefore represents range of OHTs invited to submit full applications, based on geography and sector of lead applicant.



### Goal of interviews

- To understand the work involved in coming together as an OHT:
  - Strategies, challenges, and facilitators in fostering:
    - Partnerships
    - Common vision
    - Trusting relationships
    - Clinician and patient engagement
    - Processes, practices, & systems for care transformation
- 2. To provide insight into process of early OHT formation



#### Who will be interviewed?

- 10 interviews/OHT
- Lead OHT contacts asked to suggest 10-15 names:
  - 1. Hospital lead
  - 2. Primary care lead
  - 3. Home and community care lead
  - 4. OHT signatory lead
  - 5. OHT project lead (project oversight/ coordination)
  - 6. Primary care physician other than primary care lead
  - 7. Experts in relevant population focus areas
  - 8. Patient representative/ advisor
  - 9. Anyone else who has significantly shaped OHT



## What will participation involve?

- Interviews will take 1 hour
- Scheduled at participants' convenience between January 13th, 2020 and February 28th, 2020
- Conducted one-on-one by telephone or videoconference
- Will be recorded
- Individual participants will be anonymous
  - OHTs will not be identified by name, but OHT anonymity cannot be guaranteed once context is described (e.g., geography, population focus, etc.)



# Phase 2 Developmental Evaluation for Candidate OHTs

March 2020 – March 2022



## **Developmental Evaluation**

Purpose	Outcomes
Support innovation and development, data to track and monitor adjustments and changes to the model.  Guide adaptation to emergent and dynamic realities in complex environment	<ul><li>Evaluative</li><li>Measuring and monitoring for the purpose of learning.</li></ul>
<ul> <li>Focus on implementation of program activities and enablers.</li> </ul>	<ul> <li>Recommendations for adjustment to model logic / activities.</li> </ul>
Are changes in activities / processes occurring?	
Are changes in activities/processes related to changes in outputs/outcomes?	



### **Developmental Evaluation Framework**

#### Quadruple Aim:

#### Patient Experience (Example measures)

- How difficult is it for you to access the health care and other non-health care services that you need to maintain your health?
- How organized would you say ALL your health care is?
- How well do you feel your health care providers understand your health needs?

#### Health Outcomes (Example measures)

Health Status (EuroQol - EQ5D-5L)

#### **PROXY MEASURES**

- Rate of hospitalization for ambulatory care sensitive conditions
- 30-day inpatient readmission rate

#### Provider Experience (Example measures)

- Overall, based on your definition of burnout, how would you rate your level of burnout?
- Rate your control over your workload
- I am treated with dignity and respect by everyone, every day, by everyone I encounter...
- I am recognized for what I do
- Do people in this team share your goals for coordinating care for patients in the OHT?

#### Cost (Example measures)

Total health care expenditures



#### Everyone is involved!



### Key dates to remember:

#### December 18th:

- Notify MoH Point-of-Contact if declining case study participation
- List of representatives from signatory organizations submitted to

OHT.Evaluation@utoronto.ca

#### Dec 20th:

Email with survey link



#### **Key Resources Available**

Teams are encouraged to access the **ministry's central program of supports** for resources and assistance to improve their readiness to implement the Ontario Health Team model wherever they are in the readiness assessment process.

Teams can access this central program through the Ministry of Health website: http://health.gov.on.ca/en/pro/programs/connectedcare/oht/default.aspx



#### Key resources include:

- Ontario Health Teams: Digital Health Playbook playbook to help understand how
  providers can build a digital health plan for Ontario Health Teams that supports the delivery of
  integrated care.
- Rapid-Improvement Support and Exchange (RISE) an interactive website
   (www.ohtrise.org) that provides access to resources, experts and assistance for potential
   Ontario Health Teams. Main rapid learning and supports delivery partner.
- HSPN Central OHT Evaluation evaluation of the progression of teams in discovery and
  in development through the readiness path, rapid cycle evaluations of implementation to inform
  OHT candidate's real-time decisions and adjustments, and a comparative evaluation across
  OHTs. (www.hsprn.ca)









### Some Implementation Resources

http://hsprn.ca/?p=261





**MANAGERS?** 





#### **Everyone is involved!**

Email: OHT.Evaluation@utoronto.ca

#### Thank you!

