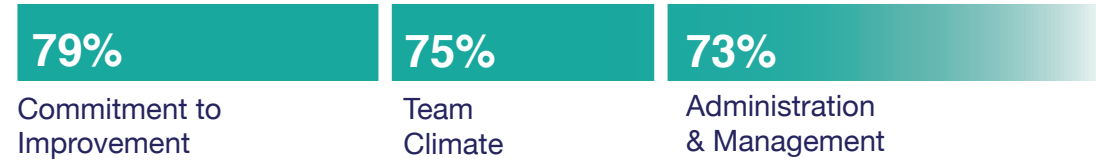


# Early Insights from the First Cohort of Ontario Health Team Applicants

## OHTs are doing better at...



## OHTs are doing OK at...



## OHTs need improvement and support with...



Data drawn from the *Organizing for Ontario Health Teams* survey and interviews collected from Dec 2019 to Mar 2020

480 people (range of respondents across OHTs varied from 6 to 42)

77% average response rate across 30 OHTs (range: 27% to 100%)

The majority were from Community Support Services (37%) or Primary Health Care Practices (31%)

~80% were in leadership roles

### Meaningful engagement

66% say they are doing a good job of including the views and priorities of the people affected by the OHT's work

### Leading change

64% felt that leadership was helping the OHT be creative and look at things differently

71% said OHT's leadership is effective at fostering respect, trust and inclusiveness among members

### Few respondents thought their OHTs had enough:

Data & information

38%

Tools & tech. including digital health solutions

17%

## Highlighting opportunities for supports

A dedicated **project lead** was seen as an indispensable resource

### OHTS were similar in how they rated:

- > Non-Financial Resources
- > Financial and Other Capital Resources
- > Clinical-Functional Integration
- > Readiness for Change

There is an opportunity for **province-wide supports**

### OHTs were different in how they rated:

- > Leadership Approach
- > Administration and Management
- > Team Climate
- > Commitment to Improvement

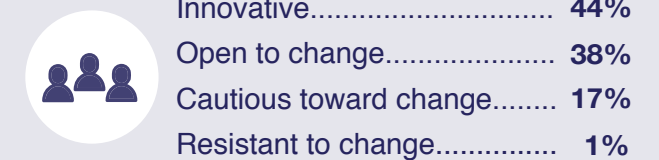
There is an opportunity for **targeted supports**



*“ I think that the collaboration with people that we have not normally collaborated with has been wonderful [...] just the commitment and the willingness to come together and do the work has been amazing, just amazing. ”*

## Integration requires changes from both organizations and individuals

### My organization is...



### My organization will

benefit from this change ..... 84%

### For my part...

