

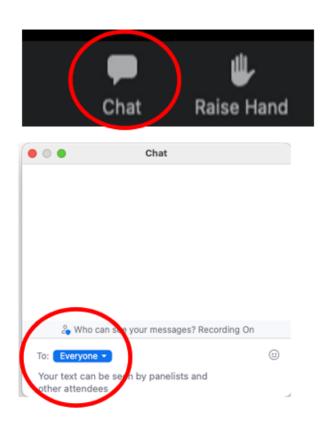
# Measuring Equity

**HSPN Monthly Webinar** 

# Welcome & thank you for joining us!

Please let us know who you are by introducing yourself (name & OHT or other org)

- ➤ Open Chat
- ➤ Set response to <a href="Everyone">Everyone</a>
  in the chat box





# Land Acknowledgement

We wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Huron-Wendat, the Seneca, and the Mississaugas of the Credit. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.



# Poll 1

Poll | 1 question | 75 of 93 (80%) participated

1. Have you joined us for an HSPN webinar previously? (Single Choice)

\*

75/75 (100%) answered

Yes (45/75) 60%

No, this is my first event (30/75) 40%





# Today's event Measuring Equity

Co-Hosts



Dr. Paul Wankah-Nji
Post-Doctoral Fellow
UofT and HSPN



Dr. Walter Wodchis
Principal Investigator
HSPN

Presenters



Dr. John Ford

Public Health Doctor;

Senior Clinical Lecturer at Queen Mary University London

NHS England



Will Manners
Senior Analytical Manager: NHS England



Jessica Morgan

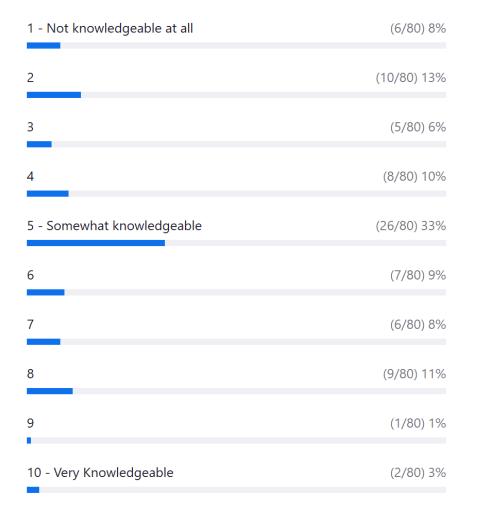
MSc student in Health Services Research
University of Toronto

# Poll 2

Poll | 1 question | 80 of 113 (70%) participated

1. How knowledgeable are you about health equity measurement ? (Single Choice) \*

80/80 (100%) answered





# Poll 3

Poll | 1 question | 74 of 123 (60%) participated

1. Where have you focused efforts in relation to Equity? [check all that apply] (Multiple Choice) \*

74/74 (100%) answered

| We do not yet have any specific activity relating to equity measurement. | (13/74) 18%     |
|--|-----------------|
| We are mobilizing resources to establish equity measurement priorities.  | (33/74) 45%     |
|  | (22.57.1) 2.10/ |
| We have identified data sources for our equity measurement.              | (23/74) 31%     |
| We are actively using data to prioritize areas to improve equity.        | (18/74) 24%     |
| Other [let us know in the chat]  | (2/74) 3%       |
|  |                 |



# STATISTICAL APPROACHES TO MEASURE HEALTH INEQUITIES

JUNE 27, 2023 PREPARED BY JESSICA MORGAN



## **HEALTH EQUITY:**

Every person has a fair opportunity to achieve their full potential for health.<sup>1</sup>

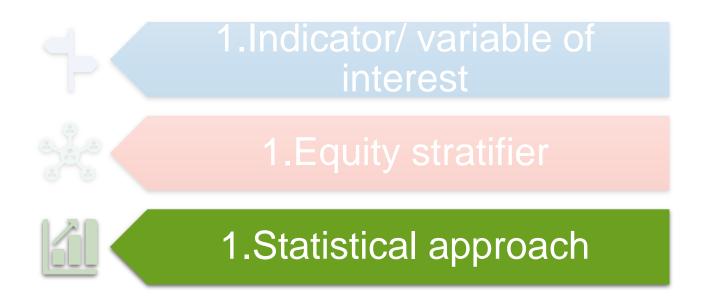
Working towards eliminating disparities in health and the determinants of health.<sup>2</sup>

Disparities are adverse and avoidable differences in health that are linked to economic, social, or environmental disadvantage/under-resourcing.<sup>2,3</sup>

- 1. Whitehead, M. (1991). The concepts and principles of equity and health. Health Promotion International, 6(3), 217–228.
- 2. Braveman, P. (2014). What are health disparities and health equity? We need to be clear. *Public Health Reports (Washington, D.C. : 1974), 129 Suppl 2*(Suppl 2), 5–8.
- 3. HealthyPeople.gov. Disparities [cited 2023 June 20] Available from: URL: https://wayback.archive-it.org/5774/20190703195956/https://www.healthypeople.gov/2020/about/foundation-health-measures/Disparities#6

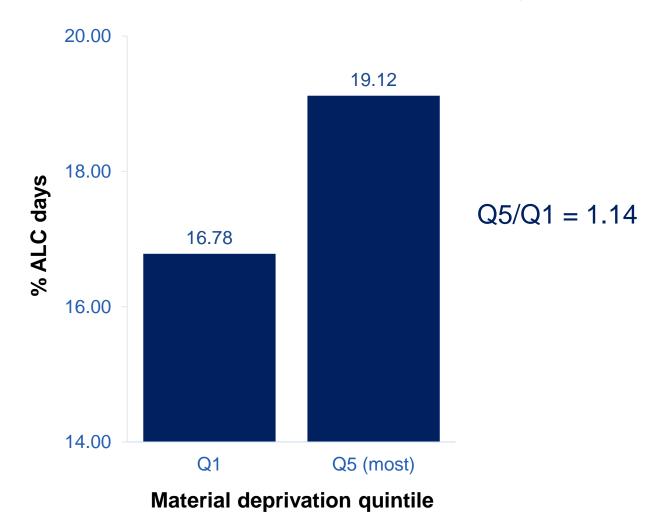


# **COMPONENTS OF HEALTH EQUITY MEASUREMENT**





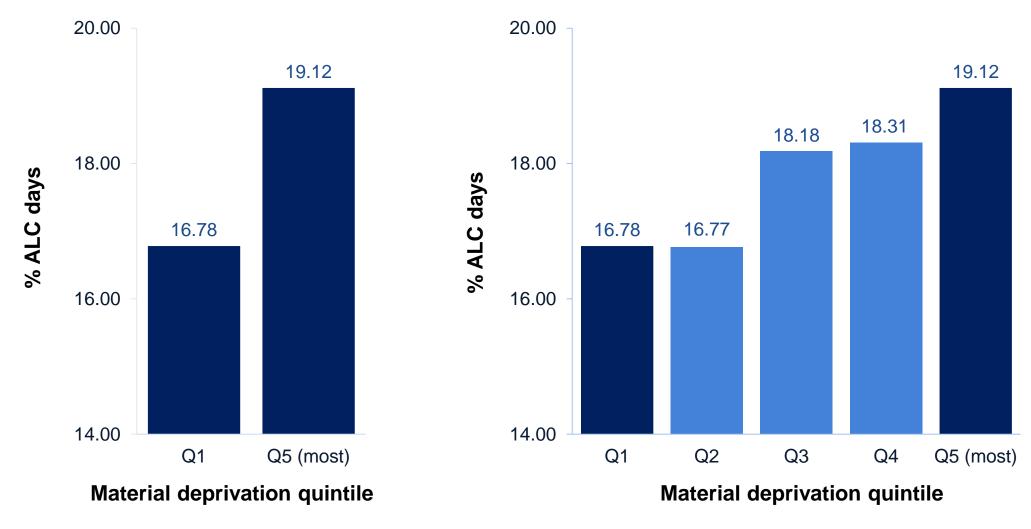
# 2020/21 ALTERNATE LEVEL OF CARE (ALC) DAYS EXPRESSED AS A PERCENTAGE OF ALL INPATIENT DAYS IN THE SAME PERIOD BY MATERIAL DEPRIVATION QUINTILE







# 2020/21 ALTERNATE LEVEL OF CARE (ALC) DAYS EXPRESSED AS A PERCENTAGE OF ALL INPATIENT DAYS IN THE SAME PERIOD BY MATERIAL DEPRIVATION QUINTILE









#### **MEASURES OF EFFECT**

- Ratio
- Range

#### **MEASURE OF POTENTIAL IMPACT**

Population attributable risk (PAR)

# MEASURES OF SOCIOECONOMIC DISTRIBUTION

- Slope index of inequality (SII)
  - · Absolute gradient index (AGI)
- Relative index of inequality (RII)
- Index of disparity (ID)
- Concentration index of inequality (CII)
  - Horizontal inequity index (HI)





#### **MEASURES OF EFFECT**

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Population attributable risk (PAR)

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| Approach                           | Definition  |
|------------------------------------|---|
| Slope index of inequality (SII)    | A regression-based measure of the gradient in a variable of interest across fractionally ranked equity stratifiers. It corresponds to the regression coefficient of a population-weighted linear regression equation where groups are given a fractional ranking from most advantaged (rank of 0) to least advantaged (rank of 1). <sup>4,5</sup> |
| Relative index of inequality (RII) | The relative counterpart to the SII and is most often calculated by dividing the predicted value of a linear regression (same as SII) for the least advantaged group by the most advantaged group. <sup>4,5</sup>   |
| Index of disparity (ID)            | Represents the spread of an indicator's rate in select groups around the total population's rate. It is calculated by dividing the absolute difference in indicator rates between select groups in the population and the overall population by the total rate. <sup>6</sup>  |



<sup>5.</sup> Regidor, E. (2004). Measures of health inequalities: part 2. Journal of Epidemiology & Community Health, 58(11), 900–903

<sup>6.</sup> Pearcy, J. N., & Keppel, K. G. (2002). A Summary Measure of Health Disparity. Public Health Reports, 117(3), 273–280



# 2020/21 ALTERNATE LEVEL OF CARE (ALC) DAYS EXPRESSED AS A PERCENTAGE OF ALL INPATIENT DAYS IN THE SAME PERIOD BY MATERIAL DEPRIVATION QUINTILE



# SLOPE INDEX OF INEQUALITY

SII = 
$$\frac{Y_1 - Y_0}{X_1 - X_0}$$
  
=  $\frac{19.08 - 16.59}{1 - 0}$   
= 2.49

# RELATIVE INDEX OF INEQUALITY

$$RII = \frac{Y_1}{Y_0}$$

$$RII = 1.15$$

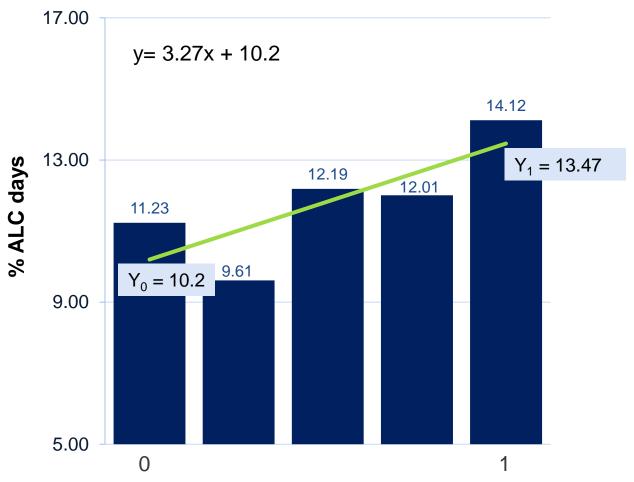
Note: the Q5/Q1 ratio = 1.14





# 2020/21 ALTERNATE LEVEL OF CARE (ALC) DAYS EXPRESSED AS A PERCENTAGE OF ALL INPATIENT DAYS IN THE SAME PERIOD BY MATERIAL DEPRIVATION QUINTILE

FOR THE MODERATE CHRONIC HEALTH PROFILE GROUP (HPG)



Q5/Q1 RATIO = 1.26

RII = 1.32

SII = 3.27









| Approach                           | Definition  |
|------------------------------------|---|
| Slope index of inequality (SII)    | A regression-based measure of the gradient in a variable of interest across fractionally ranked equity stratifiers. It corresponds to the regression coefficient of a population-weighted linear regression equation where groups are given a fractional ranking from most advantaged (rank of 0) to least advantaged (rank of 1). <sup>4,5</sup> |
| Relative index of inequality (RII) | The relative counterpart to the SII and is most often calculated by dividing the predicted value of a linear regression (same as SII) for the least advantaged group by the most advantaged group. <sup>4,5</sup>   |
| Index of disparity (ID)            | Represents the spread of an indicator's rate in select groups around the total population's rate. It is calculated by dividing the absolute difference in indicator rates between select groups in the population and the overall population by the total rate. <sup>6</sup>  |

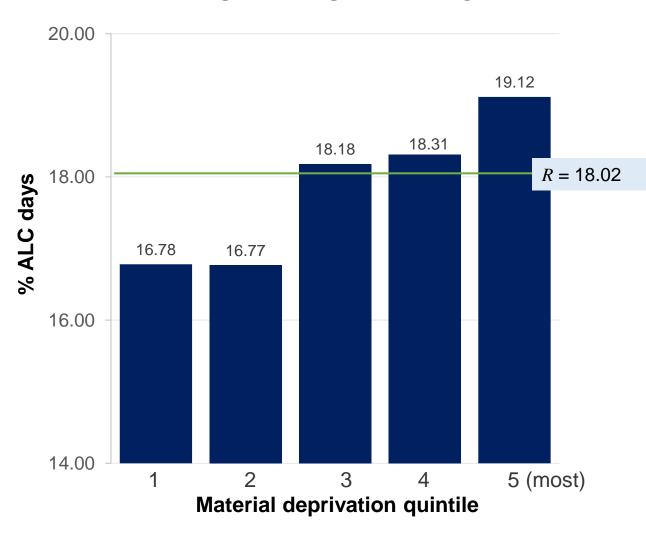


<sup>5.</sup> Regidor, E. (2004). Measures of health inequalities: part 2. Journal of Epidemiology & Community Health, 58(11), 900–903

<sup>6.</sup> Pearcy, J. N., & Keppel, K. G. (2002). A Summary Measure of Health Disparity. Public Health Reports, 117(3), 273–280



# 2020/21 ALTERNATE LEVEL OF CARE (ALC) DAYS EXPRESSED AS A PERCENTAGE OF ALL INPATIENT DAYS IN THE SAME PERIOD



#### **INDEX OF DISPARITY**

$$ID = (\sum |r_{1-n} - R|/n)/R$$

Where r is the group-specific rate, and R is the rate in the overall population.

$$ID = \left(\frac{|16.78 - 18.02| + |16.77 - 18.02| +}{5}\right)/R$$

$$ID = 0.0448$$

$$= 4.48\%$$

#### **ABSOLUTE INDEX OF DISPARITY**

$$AID = ID*R$$

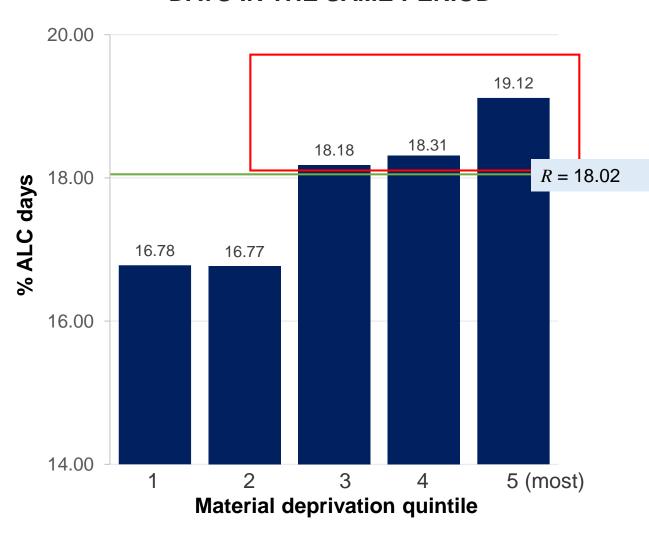
$$AID = 0.808$$

*Note:* Overall % ALC days in Ontario = 18.02%





# 2020/21 ALTERNATE LEVEL OF CARE (ALC) DAYS EXPRESSED AS A PERCENTAGE OF ALL INPATIENT DAYS IN THE SAME PERIOD



#### **AUGMENTED INDEX OF DISPARITY** 7

$$ID = (\sum |r_{1-n} - R|/n)/R$$

Where r is the group-specific rate, and R is the rate in the overall population.

$$ID = \left(\frac{|18.18 - 18.02| + |18.31 - 18.02| + |19.12 - 18.02|}{3}\right)/R$$

$$ID = 0.0287$$

$$= 2.87\%$$

# AUGMENTED ABSOLUTE INDEX OF DISPARITY

$$AID = ID*R$$

$$AID = 0.517$$

7. The Strategy Unit - Midlands and Lancashire Commissioning Support Unit. (2021). Assessing equality of health outcomes across the Black Country and West Birmingham regions.





### INTERPRETATIONS

- ➤ The best approach depends on what is most important to your aim. How do you interpret each of the measures? ... Here is some language to use:
- Q5/Q1 ratio: "The proportion of ALC days in the Moderate Chronic HPG is 1.26 times higher in the neighbourhoods with the highest marginalization compared to the neighbourhoods with the lowest marginalization."
- SII: "The effect of moving across the quintiles of material deprivation, from the least materially deprived neighbourhoods to the most, is a 2.49 percentage point increase in the percent of ALC days."
- RII: "The effect of moving across the quintiles of material deprivation, from the least materially deprived neighbourhoods to the most, is a 1.15 times increase in the proportion of ALC days."
- ID/AID: "The average deviation of the material deprivation quintiles is 4.48 percent relative to the average percent of ALC days across all quintiles. This corresponds to an absolute average deviation (AID) of 0.808 percentage points."





# Relative versus Absolute measures

- Relative measures are dimensionless, so comparable across time and different indicators.<sup>8,9</sup>
- Absolute measures provide more context.<sup>8,9</sup>

- 8. King, N. B., Harper, S., & Young, M. E. (2012). Use of relative and absolute effect measures in reporting health inequalities: structured review. *BMJ*, *345*(sep03 1), e5774–e5774.
- 9. Schneider, M. C., Castillo-Salgado, C., Bacallao, J., Loyola, E., Mujica, O. J., Vidaurre, M., & Roca, A. (2002). Methods for measuring inequalities in health. *Pan American Journal of Public Health*, *12*(6).



## CONCLUSION

> The best approach depends on what is most important to your aim.

|            | MEASURES OF EFFECT   | MEASURES OF SOCIOECONOMIC DISTRIBUTION                  |
|------------|--|---|
| ADVANTAGES | Easy to calculate and interpret. Okay when the aim is to improve health of a specific group. | More inclusive. Considers all groups in the population. |
| DRAWBACKS  | May overlook important differences in intermediate groups.                                   | More computationally intensive.                         |



# **Discussion**

What are some of your thoughts and reactions to the measurement approaches introduced by Jessica?

Do we want to be able to identify gaps between extremes, or overall

- How do we want to quantify changes/improvement (number of ALC days avoided) we have made by addressing inequalities?
- Other thoughts ... LET US KNOW IN THE CHAT!



# Measuring Inequalities in NHS England

Will Manners – North East and Yorkshire Analytics
June 2023

## Intro to NHS Structures



## Our regional footprints

#### North east and Yorkshire

- 1. Cumbria and the North East
- 2. West Yorkshire and Harrogate
- 3. Humber, Coast and Vale
- 4. South Yorkshire and Bassetlaw

#### North west

- 5. Lancashire and South Cumbria
- 6. Greater Manchester
- 7. Cheshire and Merseyside

#### **East of England**

- 19. Cambridgeshire and Peterborough
- 20. Norfolk and Waveney
- 21. Suffolk and North East Essex
- 22. Bedfordshire, Luton and Milton Keynes
- 23. Hertfordshire and West Essex
- 24. Mid and South Essex

#### London

- 25. North West London
- 26. Central London
- 27. East London
- 28. South East London
- 29. South West London

#### Midlands

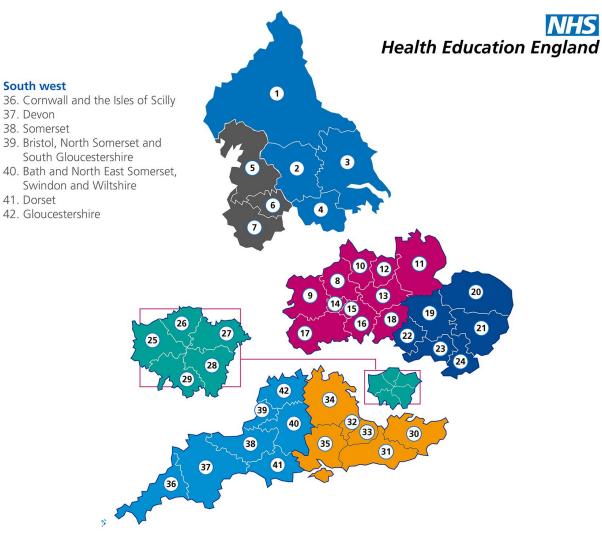
- 8. Staffordshire and Stoke on Trent
- 9. Shropshire and Telford and Wrekin
- 10. Derbyshire
- 11. Lincolnshire
- 12. Nottinghamshire
- 13. Leicester, Leicestershire and Rutland 40. Bath and North East Somerset,
- 14. The Black Country
- 15. Birmingham and Solihull
- 16. Coventry and Warwickshire
- 17. Herefordshire and Worcestershire
- 18. Northamptonshire

#### South east

- 30. Kent and Medway
- 31. Sussex and East Surrey
- 32. Frimley Health and Care
- 33. Surrey Heartlands
- 34. Buckinghamshire, Oxfordshire and Berkshire West
- 35. Hampshire and Isle of Wight

#### South west

- 37. Devon
- 38. Somerset
- 39. Bristol, North Somerset and South Gloucestershire
- Swindon and Wiltshire
- 41. Dorset
- 42 Gloucestershire



# Regional Team Role



- Regional health inequalities programme team responsible for overseeing delivery of health inequalities agenda across ICBs.
- In reality pretty light-touch less of an assurance role and more helping identify/spread good practice.
- As an analytical team, we look to provide reports that give our programme team a high-level view of how our ICBs are performing for key metrics, which inform quarterly meetings they have with national colleagues.
- This data is then also shared with ICBs we may provide support with further analysis, but ICBs will have access to more granular data we cannot access at a region-level (e.g. data extracts direct from GP systems).

# Deprivation Scores in England



- To date, the majority of our inequalities analysis has been produced through the lens of deprivation.
- This uses the 'Index of Multiple Deprivation' methodology. These look across a range of metrics to assign IMD scores to every small area in England (c.1,500 people).
- As a region, North East and Yorkshire has much higher levels of deprivation than England as a whole

   post-industrial towns such as Middlesborough have over 50% of the population living in the most deprived national decile.

There are 7 domains of deprivation, which combine to create the Index of Multiple Deprivation (IMD2019):

Income (22.5%)



Measures the proportion of the population experiencing deprivation relating to low income

#### Supplementary Indices

Deprivation Affecting Children Index (IDACI)

measures proportion of all children aged 0 to 15 living in income deprived

Deprivation

Affecting

Older People

Index

(IDAOPI) measures the proportion of those aged 60+ who experience income deprivation

**Employment** (22.5%)



Measures the proportion of the working age population in an area involuntarily excluded from the labour market

Crime



Measures the risk of personal and material victimisation at local level

Education (13.5%)



Measures the lack of attainment and skills in the local population

Health





Measures the risk of premature death and the impairment of quality of life through poor physical or mental health

**Barriers to Housing** & Services (9.3%)(9.3%)

Measures the physical and financial accessibility of housing and local services

Living Environment (9.3%)



Measures the quality of both the 'indoor' and 'outdoor' local environment

## **Discussion**

What are some of your thoughts and reactions to the measurement approaches introduced by Will?

Is this too much information?

Other thoughts ... LET US KNOW IN THE CHAT!

# Translating health equity data into action July 2023

Dr John Ford Senior Clinical Lecturer in Health Equity Consultant in Public Health 1. Health Inequalities means different things to different people

NHS England

"Health (and healthcare) inequalities are *unfair* and *avoidable* differences in health (and healthcare) across the population, and between different groups within society."



1. Health Inequalities means different things to different

people

Aspiration for fair inclusive society

Operationalising to inform policy and practice

Health (or care) inequalities

Clinical variation

Parity of esteem

# 2. Little consensus on health inequalities metrics

Lack of consensus on what health inequalities means leads to difficult in generating metrics

Requires analytical experience and skill

Several decisions to be made

- Gap versus gradient
- National versus local quintiles/deciles

## 3. Dashboards...

NHS has different dashboards with inequalities data, often siloed

Few attempts to link to data with evidence-based interventions/actions/principles

Some have multiple barriers to access

Often aimed at analysts rather than policy makers or practitioners

## What works best

- 1. Consensus on health equity priorities
- 2. Short, medium and long term metrics
- 3. Incorporating key metrics into routine performance reports
- 4. All data presented by socio-economic status and ethnicity as routine with stop and start criteria
- 5. Peer support and learning with clear organisational responsibilities
- 6. Analysis undertaken at level of action
- 7. Integrating quantitative and qualitative evidence
- 8. Linked data with evidence-based actions
- 9. Part of equity-focused quality improvement



Poll | 1 question | 45 of 88 (51%) participated

1. Which of the following do you think you see enacted in Ontario ? (Multiple Choice) \*

45/45 (100%) answered

| Consensus on health equity priorities   | (10/45) 22% |
|---|-------------|
| Short, medium and long term metrics   | (7/45) 16%  |
| Incorporating key metrics into routine performance reports  | (10/45) 22% |
| All data presented by socio-economic status and ethnicity as routine with stop and start criteria | (6/45) 13%  |
| Peer support and learning with clear organisational responsibilities                              | (10/45) 22% |
| Analysis undertaken at level of action  | (6/45) 13%  |
| Integrating quantitative and qualitative evidence   | (13/45) 29% |
| Linked data with evidence-based actions   | (13/45) 29% |
| Part of equity-focused quality improvement  | (16/45) 36% |
| None of these are activated well  | (15/45) 33% |





# Key questions for our discussion

- ➤ How are you measuring equity in your OHT?
- ➤ Who is involved in measuring equity in your OHT?
- ➤ What resources do you have to support the measurement of equity of your OHT?



1. How knowledgeable are you about health equity measurement? (Single Choice) \*

46/46 (100%) answered

| 1. Not knowledgeable at all | (0/46) 0%   |
|-----------------------------|-------------|
| 2                           | (3/46) 7%   |
| 3                           | (2/46) 4%   |
| 4                           | (5/46) 11%  |
| 5 - Somewhat Knowledgeable  | (12/46) 26% |
| 6                           | (5/46) 11%  |
| 7                           | (8/46) 17%  |
| 8                           | (8/46) 17%  |
| 9                           | (2/46) 4%   |
| 10 - Very Knowledgeable     | (1/46) 2%   |





# **Up Next**

- HSPN webinar series
  - 4<sup>th</sup> Tuesday of the Month: 12:00 1:30 pm

- Equity series
  - July 25 Addressing Inequities



# Can you share some feedback? Scan here! (or click link in chat)





## **THANK YOU!**



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