

February 18th, 2025

Re: Organizing for Ontario Health Teams Leadership Survey

Dear OHT leader,

This letter is being sent as advance notice of an upcoming province-wide Ontario Health Team Leadership Survey by the Health System Performance Network (HSPN).

I am a researcher at the University of Toronto and the Principal Investigator for the Health System Performance Network. At the request of the Ontario Ministry of Health, HSPN is conducting an evaluation of the Ontario Health Team (OHT) Initiative. The HSPN has undertaken 3 prior surveys of OHT leaders in January 2020, 2021, and 2023. We have used these data to inform the health system partners, the Ministry and Ontario Health about the strengths and opportunities to advance population health and integrated care with Ontario Health Teams. We have now updated and made modifications to the survey. While we continue to measure key aspects of vision and leadership, trust and partnership, we have added more attention to the approaches taken by OHTs to implement new initiatives.

We are inviting you to participate in a short survey designed to quantify the degree of teamwork, trust and collaboration between members of your OHT. You are invited because you have been identified as a member of an OHT. The survey will take approximately 15-20 minutes to complete. In approximately 7-10 days you will receive an email invitation from the University of Toronto HSPN to participate in this survey. The invitation will include a unique individualized link with information about the survey and additional details regarding your rights as a participant should you choose to participate. The survey will be completed on a secure REDCap survey platform with results anonymously combined amongst respondents in each OHT. Should you have any questions about the survey please contact our team at oh.t.evaluation@utoronto.ca. We thank you in advance for your engagement and participation.

Sincerely,



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