

Integrated Care Pathways – Exploring the Building Blocks for Success

HSPN Monthly Webinar

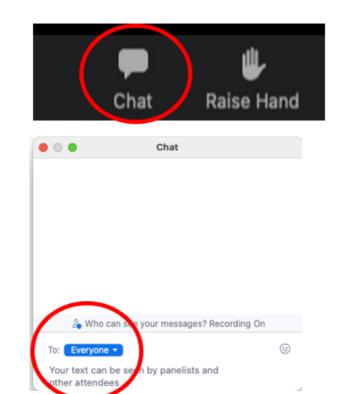
April 22, 2025

Welcome & thank you for joining us!

Please let us know who you are by introducing yourself (name & OHT or other org)

➢Open Chat

Set response to <u>everyone</u> in the chat box





Land Acknowledgement

We wish to acknowledge this land on which the University of Toronto operates. For thousands of years it has been the traditional land of the Huron-Wendat, the Seneca, and the Mississaugas of the Credit. Today, this meeting place is still the home to many Indigenous people from across Turtle Island and we are grateful to have the opportunity to work on this land.



Poll 1

Have you joined us for an HSPN webinar previously? (Single choice)
 67/67 (100%) answered

Yes. I have participated previously	(44/67) 66%
No. This is my first event	(23/67) 34%





Today's event: **Integrated Care Pathways – Exploring the Building Blocks for Success**



Dr. Kaileah McKellar Co-Lead Leading Project Evaluation HSPN



Dr. Gaya Embuldeniya Cultural Anthropologist **HSPN** Investigator



Disease

Care Pathways for Chronic Ali Somers Digital Health Lead and **Project Manager**

Presenters Abhi Regmi Manager of Digital Health, Information a Management and **Projects at Burlington OHT**



Dr. Reham Abdelhalim Manager, Population Health and Evaluation with Burlington OHT

Dr. Jeff Powis Medical Director, Integrated Care and Infection Prevention, Control, Michael Garon Hospital



Rishma Pradhan Manager of Care Integration at East Toronto Health Partners

Melissa Chang

Sr. Director, Integrated Care, **UHN Connected Care**

HSPN Monthly Webinar April 22, 2025

Poll 2

 What is your relationship with the Integrated Clinical Pathways? (Single choice) 		
78/78 (100%) answered		
I am involved in planning an ICP	(16/78) 21%	
I am involved in implementing an ICP	(15/78) 19%	
I am watching closely as other OHTs plan and implement ICPs	(23/78) 29%	
I am an interested non-OHT observer	(20/78) 26%	
I am just here for the rideI hope it's a good one!	(4/78) 5%	



Poll 3

1. For those of you who are planning or implementing an ICP, what is your focus? (Select all that apply) (Multiple choice)

46/46 (100%) answered

Heart Failure	(18/46) 39%
COPD	(22/46) 48%
Lower Limb Preservation	(16/46) 35%
Mental Health and Addictions	(14/46) 30%
Palliative	(12/46) 26%
Stroke	(3/46) 7%
Diabetes	(14/46) 30%
Other	(8/46) 17%



Agenda and Overview

- 1. Introductions
- 2. Learning from OHTs
 - East Toronto Health Partners
 - Burlington OHT
 - Frontenac, Lennex, & Addington OHT
- 3. Learning from an Integrated Care Program
- 4. Panel Discussion
 - Essential success factors
 - Key challenges and how these were addressed
 - ...And more



Integrated Care Pathways in Ontario



Jeff Powis and Rishma Pradhan East Toronto Health Partners





Transforming Chronic Disease Management with Integrated Care Pathways A Collaborative Co-Design Approach to Implementation

Jeff Powis

East Toronto Health Partners

Medical Co-Lead

Rishma Pradhan

East Toronto Health Partners

Manager, OHT Development and Care Integration





About East Toronto Health Partners

- **100+** community, primary care, home care, hospital and social services organizations
- **100+** patient, caregiver and community advisors and community health ambassadors
- **350,000+** people who live or get care here
- **21 neighbourhoods,** including five **high-priority, equitydeserving** communities

The Challenge

Why Integrated Care Pathways?

- Chronic diseases is the leading cause of poor quality of life & healthcare utilization
- System challenge: Fragmented care between hospitals, primary care, and community services
- Ontario Health Priorities:
 - COPD
 - CHF
 - Diabetes (Lower Limb Preservation)Stroke
- Need for patient-centered, connected care across settings (integrated care)





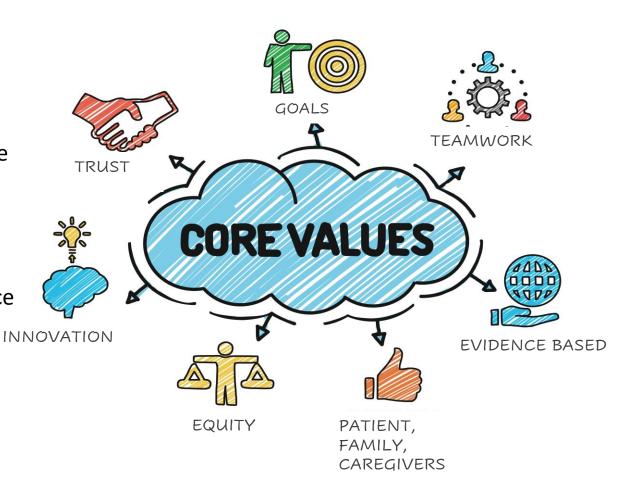
Our Approach

Guiding Principles:

- Patient-centered care
- Health equity lens
- Evidence-based standards (CTS guidelines, Treatable Traits Framework, Canadian Cariology Society)
- Focus on seamless transitions & self-management

Who Was Involved:

- Patients, Families & Caregivers with Lived Experience
- Primary Care & Specialists
- Home Care & Community Providers
- Technology & Digital Health Experts







Engagement



Specialist Clinical Leads

Primary Care Clinical Leads

Acute Care

Community Health Centres and Family Health Teams

Rehabilitation



More than **150** individuals engaged!





Meaningful Co-Design



Partner Engagements



Design Workshops



Working Groups







Patient and caregiver (people) partnership in all engagements, specifically individuals with lived experience related to chronic disease management

Consensus Decision Making

Integrated Care Pathway Objectives:

- Reduce Readmission Rates
- Avoid Emergency Department Visits
- Improve Self-Mastery & Confidence in Care
- Enhance Quality of Life
- Empower Clinical and Community Champions
- Position our community Hospital as core partner and leverage committed specialists (respirology, cardiology, etc.)
- Leverage and strengthen existing Programs & Services
- Keep the focus on Integrated, Connected Care
- Build an engine for multiple pathways





We want to **build** a lasting impact of **integrated care**: **Sustainable, People-driven solutions** that **foster Internal Capacity** and **deliver Long-term Value**.

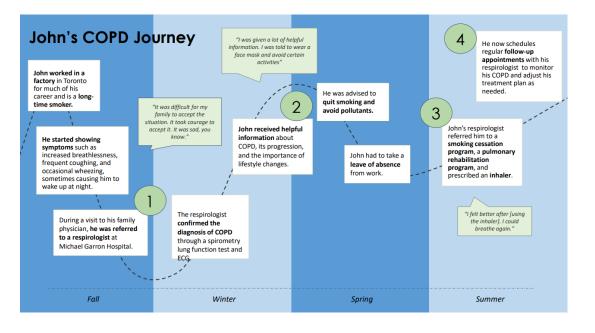


Meaningful Co-Development



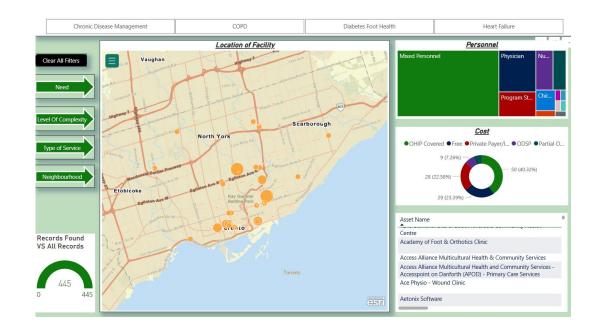


People Journey Mapping





Partner Asset Mapping



Our Model: Key Features of the Program



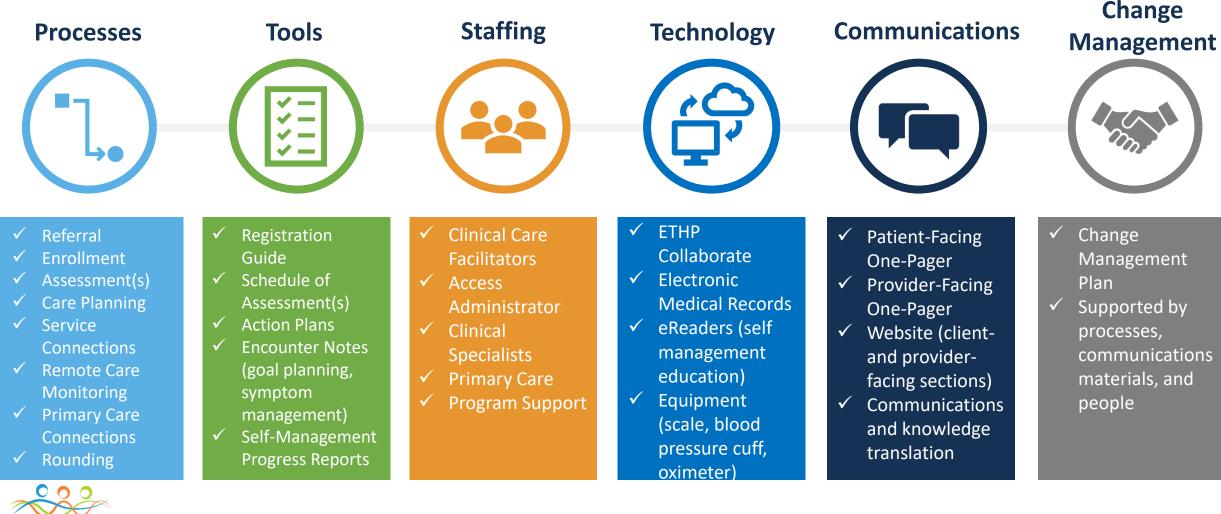
- ✓ Staffing
 - Clinical Care Facilitator
 - Access Administrator
- ✓ Remote Care Monitoring & Post-Discharge Support
- ✓ Individualized Holistic Self-Management Goals & Plans
- ✓ Case Management and Progress Reporting

- ✓ Digital Enablers
 - Electronic Medical Records
 - Shared Care Planning Platform
- ✓ Service Connections & Coordinated Team-Based Rounds
- ✓ Action plans, exacerbation management, follow ups
- ✓ Equipment & Patient Education Resources





Build and Implementation

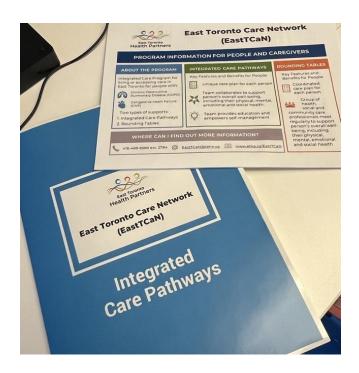


East Toronto Health Partners

East Toronto Care Network



East Toronto Health Partners launched East Toronto Care Network (EastTCaN) a scalable, multisector, patient-centered, integrated service delivery model that empowers individuals to "manage their chronic disease instead of the chronic disease managing them." <u>https://ethp.ca/our-work/east-toronto-care-network/</u>



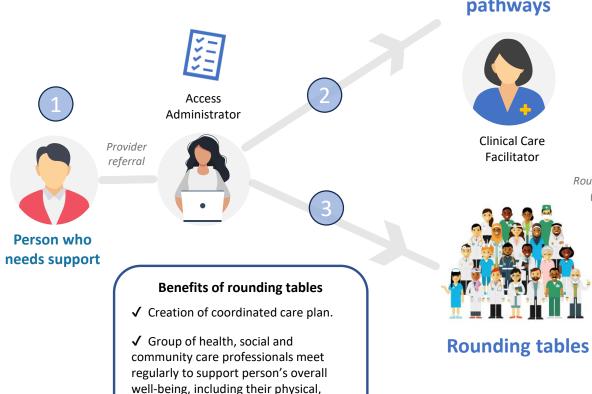




East Toronto Care Network (EastTCaN)

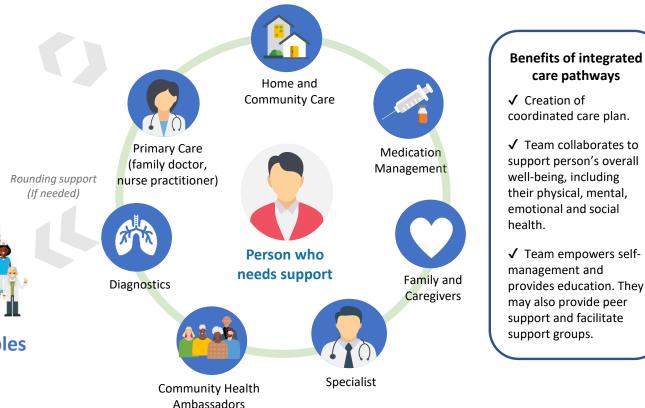
This integrated care program offers two types of support: **Integrated care** pathways for people with chronic heart failure (CHF) or chronic obstructive pulmonary disease (COPD); and rounding tables for people aged 18+ who have unmet health and social needs. Learn more at ethp.ca/EastTCaN.

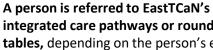




pathways

Integrated care





mental, emotional and social health.

integrated care pathways or rounding tables, depending on the person's eligibility and the support they need. An Access

Administrator processes the referral and F starts a coordinated care plan. Hearn Parmers

If the person is referred to integrated care pathways, they meet a Clinical Care Facilitator, who becomes the person's main point of contact in the program and:

- Meets the person regularly to ensure they have the support they need;
- Builds the coordinated care plan for the person; and
- Connects the person to a larger group of health, social and community care providers who work together to address needs and support well-being.



If the person is referred to rounding tables,

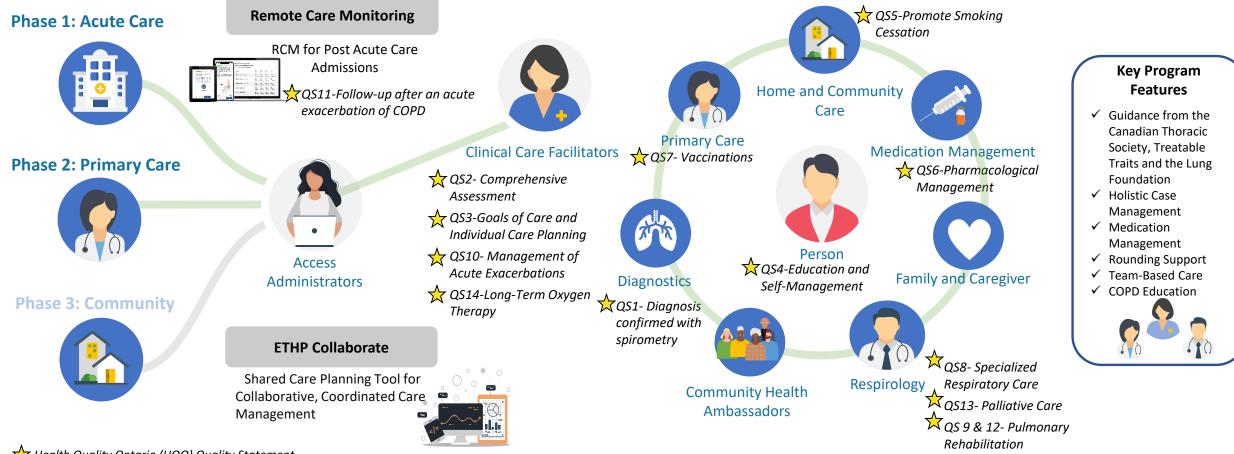
their referring care team member discusses the person's needs with a larger group of health, social and community care providers who work together to support the person's well-being.

The person may also receive support from rounding tables as appropriate.

East Toronto Care Network (EastTCaN) COPD Pathway

Health and Social Care: Building a healthier and more equitable East Toronto - enabling every person and neighbourhood to thrive





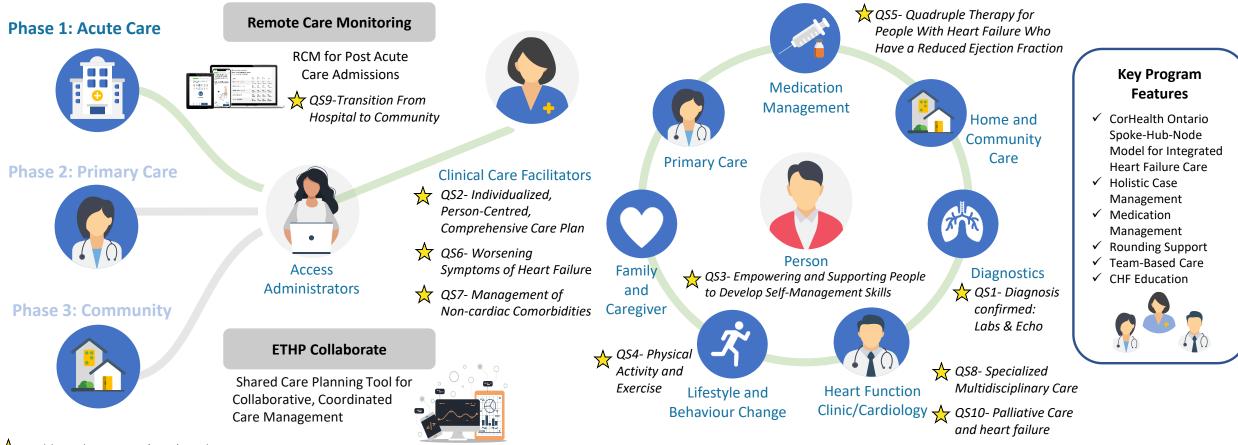
🔆 Health Quality Ontario (HQO) Quality Statement

Referral	Enrollment	Ongoing Assessments and Custom Care Planning	Outcomes	
Phased referral sources into program East Toronto Health Partners	 Patient/Client Profile: SDoH, Self- efficacy, Access to services (caregiver, virtual), care journey, etc. 	 Evidence-based care management Understanding care needs Making service connections (person-centered care) Self-management resources Regular check-ins 	 ✓ Reduced Acute Care Utilization (ED, Beds) ✓ Self-Mastery ✓ Better Quality of Life ✓ Quintuple Aim 	3

East Toronto Care Network (EastTCaN) CHF Pathway

Health and Social Care: Building a healthier and more equitable East Toronto - enabling every person and neighbourhood to thrive





Health Quality Ontario (HQO) Quality Statement

Referra	l Enrollment		Ongoing Assessments and Personalized Care Planning		Outcomes	
 Phased referral seprogram 	 Patient/Client Profile: Social Determinants of Health, Self-efficacy, Access to service, Caregiver supports, Health and digital literacy Care journey, etc. 	•	Evidence-based care management Medication Management Goals of care and service connections (person-centered care) Self-management resources Regular check-ins	× × ×	Reduced Acute Care Utilization Self-Mastery Better Quality of Life Quintuple Aim	24



East Toronto Care Network (EastTCaN)

Integrated Care Pathways- Operational Dashboard

Empowering individuals to take control of their health, ICP supports people to manage their chronic disease—rather than their chronic disease managing them. Through integrated, person-centered care and proactive planning, we help individuals lead healthier, more independent lives.





- Improve Self-Management ٠
- Increased Quality of Life ۰
- Quintuple Aim ٠

Pa	ntients in Path	nway
	84	
	Care Plans Created	
Cr	isis Encounte	ers
	58	
	27 Avoided ED Visit 2 Necessary Visits	S

Program Dis	charges
-------------	---------

Program Total	9
Non-survival	3
Transferred to CHC or moved	3
Unreachable	3









Two Week Review (April 7-18)				
14 Patients Identified	13 Patients Offered Patients Enrolled			
Top Services Net	eeded			
Service	Opportunity			
Service Mental Health/Social Work	 Opportunity Developing partnerships with CCIS TNO/FHC Integrated Mental Health Working with MH/SU portfolios 			

	MGH2Home (when eligible)Working with Ontariohealth@Home	
Smoking Cessation	MGH training and resourcesPartnership with Bridgepoint	
Rehab	Partnerships with virtual providers	25





IMPACT STORIES

1. Palliative COPD Patient Maintaining Functionality and Avoiding Hospitalization

A palliative COPD patient, who remains highly functional, has successfully avoided hospital admissions since enrolling in the program. Through evidence-based COPD action plans, the patient has been effectively treated for multiple exacerbations. EastTCaN facilitated home oxygen setup and expedited respirology follow-ups when needed. Additionally, collaboration with the visiting respiratory therapist (RT) led to a transition to a more user-friendly inhaler, significantly improving the patient's symptom management.

2. Coordinated Support for a Socially Complex Patient

A patient with significant social complexities is receiving enhanced care coordination through EastTCaN. Working closely with the patient's case worker and case manager, we brought her situation to EastTCaN rounds, leading to the activation of multiple support pathways tailored to her needs. This multidisciplinary approach is ensuring she receives the necessary resources and care.

3. Mental Health and Respiratory Support for an Anxious Patient

A patient struggling with anxiety has been successfully connected to mental health support, which he reports as highly beneficial. Close collaboration with his primary care provider (PCP) enabled an expedited home visit during a recent exacerbation. Additionally, after his respirologist retired, the team arranged for a new specialist at MGH to ensure continuity of care for his complex lung condition.

4. Transforming Care for a Patient Previously Bedbound

An NP caring for a patient faced challenges in securing appropriate support. Initially, the patient was bedridden and unresponsive to calls. Through EastTCaN rounds, she was connected with the CCIST team, leading to a structured support plan. A multidisciplinary team including the NP, CCF, and CCIST—has maintained regular communication to ensure ongoing care. The patient now attends follow-ups consistently, and her concerned roommate has expressed relief and satisfaction with her progress.

System Implications & Next Steps



Why This Matters:

- A scalable model for integrated care- we build the engine
- Digital enablers & team-based workflows embedded
- Strengthening East Toronto's system capacity
- Integrated care is not about connecting services, its about centering care around people and their needs

What's Next:

- Expand to more pathway; Post Ventilation (in progress), Diabetes Lower Limb, Mental Health
- Alignment with ETHP integrated care vision
- Evaluation
 - Provider & Patient journey maps
 - Healthcare utilization data (comparing pre- and post-program metrics to assess impact)





Dr. Reham Abdelhalim & Abhi S. Regmi Burlington OHT



The Road Towards Evidence-based, Personcentered, Provider-friendly Integrated care Management of Chronic Conditions

Dr. Reham Abdelhalim Manager, Population Health and Evaluation, BOHT Abhi S. Regmi Manager, Information Management, Digital Health & Projects, BOHT



The beginning of the Journey



- The Burlington OHT was one of the initial OHTs to receive approval. In late 2023, the Burlington Ontario Health Team (BOHT) was identified as one of 12 OHTs who would be supported with additional resources to accelerate their journey to become a designated OHT.
- A designated OHT will be fiscally and clinically responsible for their attributed population. A new set of deliverables and tasks were assigned to the accelerated OHTs.
- The first of these tasks was to design and implement two clinical pathways for individuals living with Chronic Obstructive Pulmonary Disease (COPD) and Heart Failure (HF).
- The BOHT's approach to co-designing interventions with a population health perspective necessitated a redefinition of clinical pathways to better fit within an integrated care system.
- The goal was to create integrated care pathways that cover the entire disease trajectory, from prevention and early detection to palliation, and facilitates care across various health and social care settings.



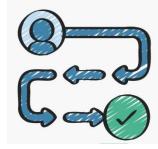
What we did ...

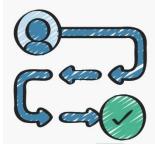
- BOHT launched an extensive community engagement process to understand the current state of care for both conditions and design the ideal future state
- The findings of this engagement process informed the BOHT plan
- About 70 Key informants
- About 100 hours of engagement
- We worked very closely with GHHN and MLOHT











Outcome: Guiding Principles for Co-designing COPD and HF Care Pathways

- We are building care pathways not clinical pathways*
- Our pathways are person-centered
- Our pathways are evidence-based
- Our pathways are standardized yet adaptable
- Our pathways are provider- friendly
- Our pathways are for all individuals living with COPD or HF in our community
- Our pathways are easy to adapt
- Our pathways are equitable
- Our pathways are sustainable





Care Pathways Vs Clinical Pathways

A Care Pathway	A Clinical Pathway
Focuses on the majority if not all of individuals living	Focuses on the more complex segment of individuals
with the chronic disease	living with the chronic disease
Pays special attention to upstream interventions	Centres more on management and reduction of acute
looking at prevention and early detection as main	care utilization
components of the pathways	
Addresses clinical and non-clinical needs of	Clinical needs are prioritized
individuals living with the chronic disease	
Recognises the intersection between concomitant	Focuses on one chronic condition
chronic diseases whether physical, psychological or	
mental.	



Findings Highlights

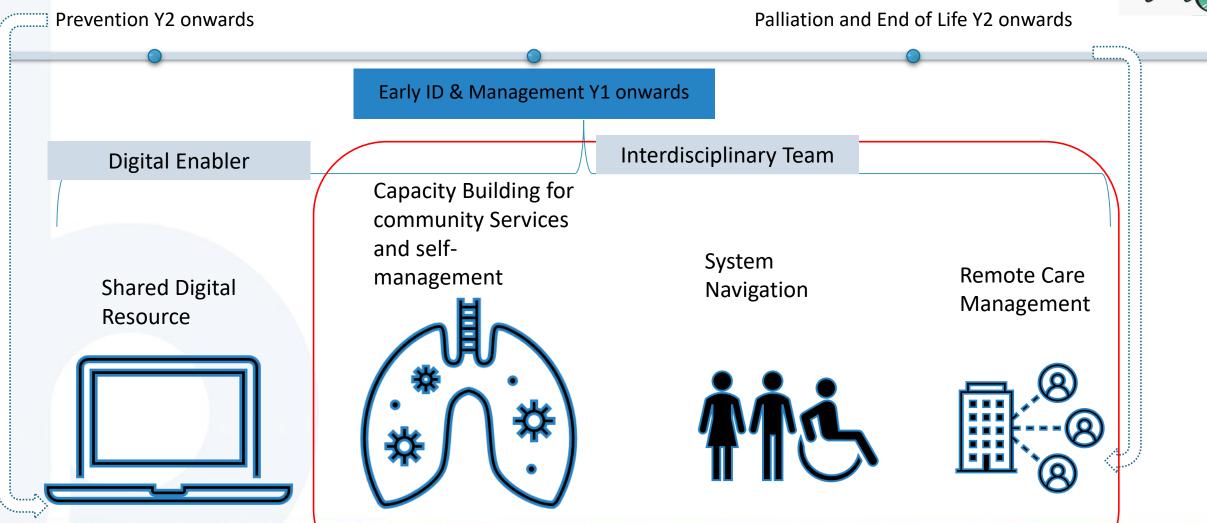


- Currently, many programs existed in the community to serve individuals living with COPD and HF. However, these programs remain siloed and awareness about these programs is equally challenging to providers and patients.
- Primary care providers lack access to consistent, evidence-based resources when it comes to diagnosing, managing and navigating their patients who live with COPD, HF and other chronic conditions.
- Standardized care that is based on updated evidence-based quality standards was an area of improvement identified by various stakeholders.
- Lack of coordination across various providers and care settings was another gap that was described by the participants
- Support to self-management and patient education was an area for improvement



An Integrated System For Chronic Disease Prevention And Management







Collaborate







Greater Hamilton Health Network



We have a winner!

HealthPathways is a trusted, online, clinical guidance tool that provides healthcare professionals with instant access to hundreds of condition-specific, evidencebased guidelines and resources.

Each pathway has:

- 1. clear and concise steps for assessing, managing and referring patients within the local health system, and is
- 2. **designed for use at the point of care** by primary care providers (including family physicians, nurse practitioners and allied health professionals).









Implementation





Implementation

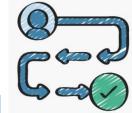
It's about collaboration

- One of the main benefits of HealthPathways is that the process of developing content requires conversations between primary and secondary care. Every pathway represents local agreements that reflect "how we do things around here today."
- Doctors and other health professionals with experience in the pathway condition are involved in compiling and adapting content.
- Technical writers provide support by guiding information design, focusing on the user, and ensuring standardisation across the site.



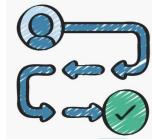
40-50 care pathways will be reviewed, localized, and published to our region by June 2025.





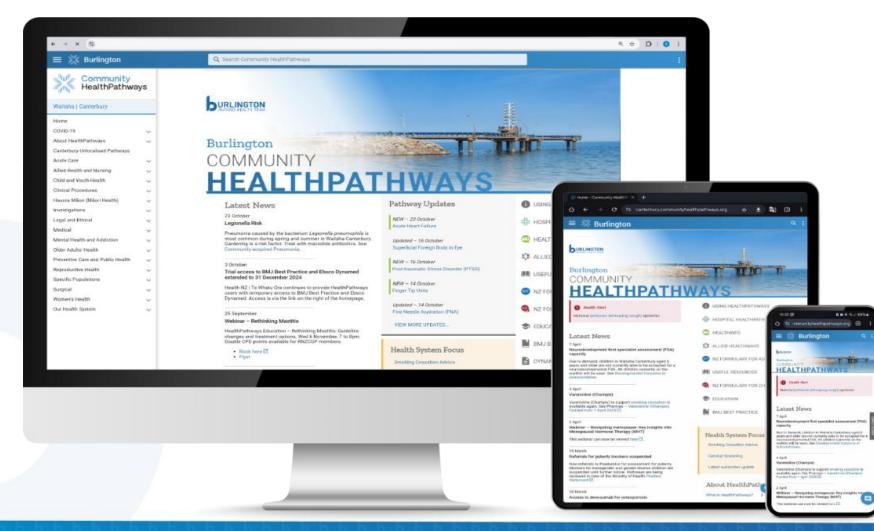


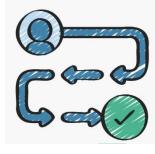
Value proposition



ONTARIO HEALTH TEAM

Almost here...



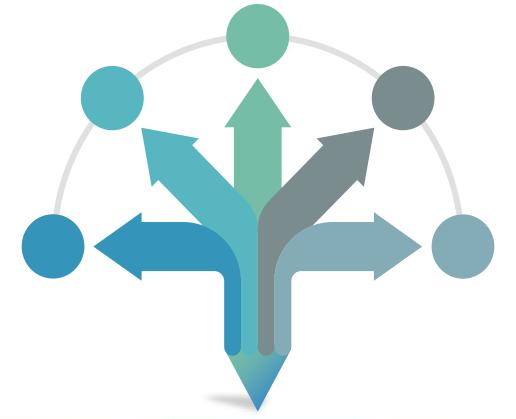




Take Home Messages

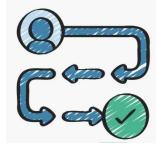
Engagement, engagement, engagement

Implementing best practices within integrated care systems requires tweaking, tailoring and adaptation



Collaborative approaches among integrated care networks can facilitate innovation and forward thinking







Thank you

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Den

Dendra Hillier & Ali Somers Frontenac, Lennox & Addington OHT

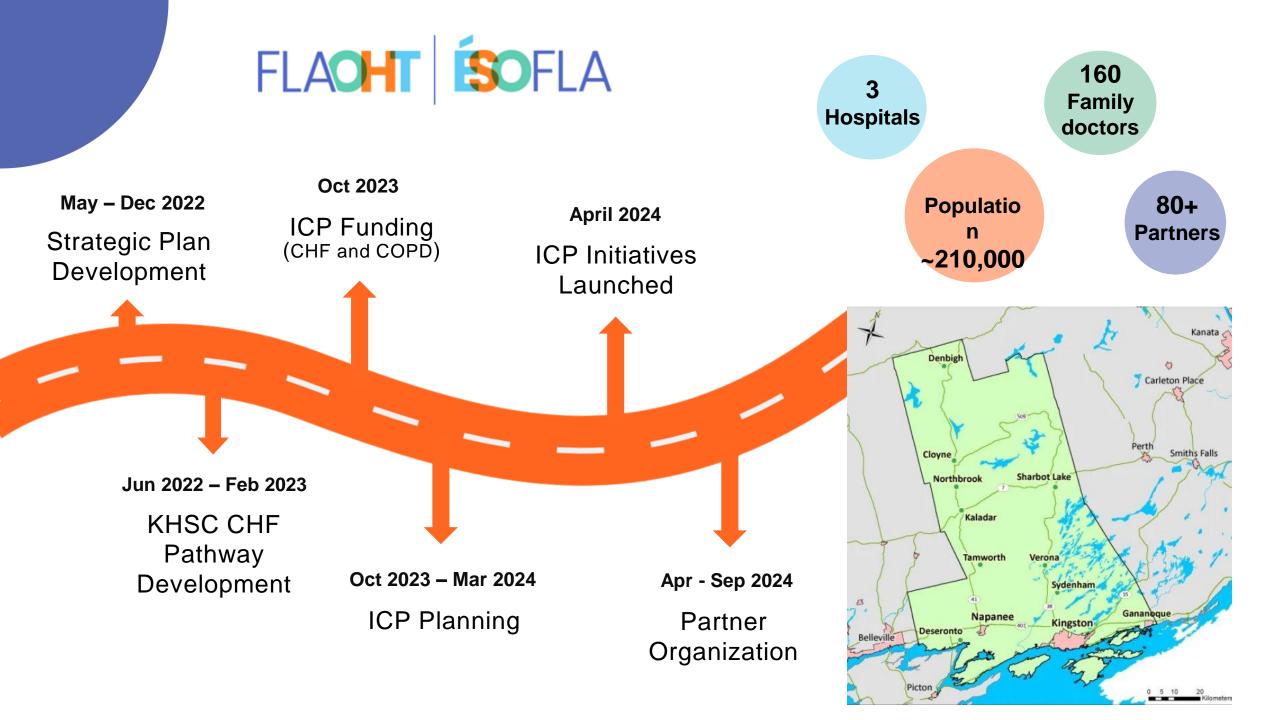




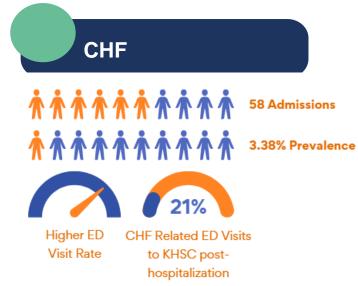
Integrated Clinical Pathways CHF and COPD

Prepared for HSPN



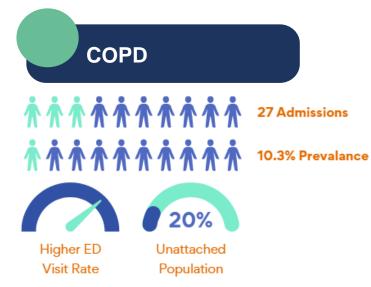


ICP Development



Opportunities for Change

- Coordination of care between spokes, hubs and nodes
- Primary Care assessments
- Existing local resources with a willingness to help

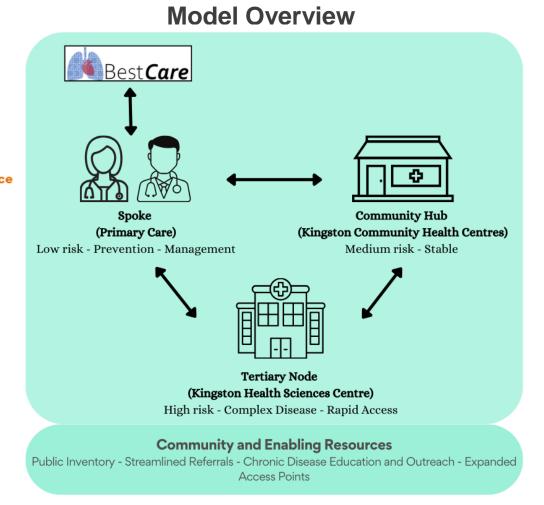


Opportunities for Change

- Bringing spirometry closer to home
- Primary Care assessments

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Virtual pulmonary rehabilitation





*Admissions per 100 affected patients

Initiatives

After mapping our regional system, key initiatives were identified to strengthen care for those with COPD and CHF in FLA.



Personnel to support:

- COPD pathway navigation ٠
- CHF clinical assessment ٠
- Data review ٠
- Project management

Reviewing ED Data

Review of KHSC ED Data to identify people with COPD and CHF who require follow up and medication optimization.

Training Healthcare Providers

Develop training on each pathway for healthcare personnel, including:

- **Primary Care Providers**
- **Community Paramedics**
- **Transition Care Nurses**
- OH@H Remote Care Monitoring Nurses

Rapid Access Clinics

Develop and coordinate rapid access clinics across the region for those who visit the hospital for COPD and CHF.

Unattached Patients

Identify a Primary Care Provider who is willing to take on patients who arrive to KHSC ED and design pathway to getting them attached.

Developing Protocols

Develop protocols for healthcare teams to streamline care transitions.

Best Care Pilot

Embed Certified Integrated **Disease Clinicians in Health** Homes across the region to provide care to people with COPD and CHF.

Virtual Pulmonary Rehabilitation

Provide enhanced access to pulmonary rehabilitation for those with COPD.

ICP Metrics

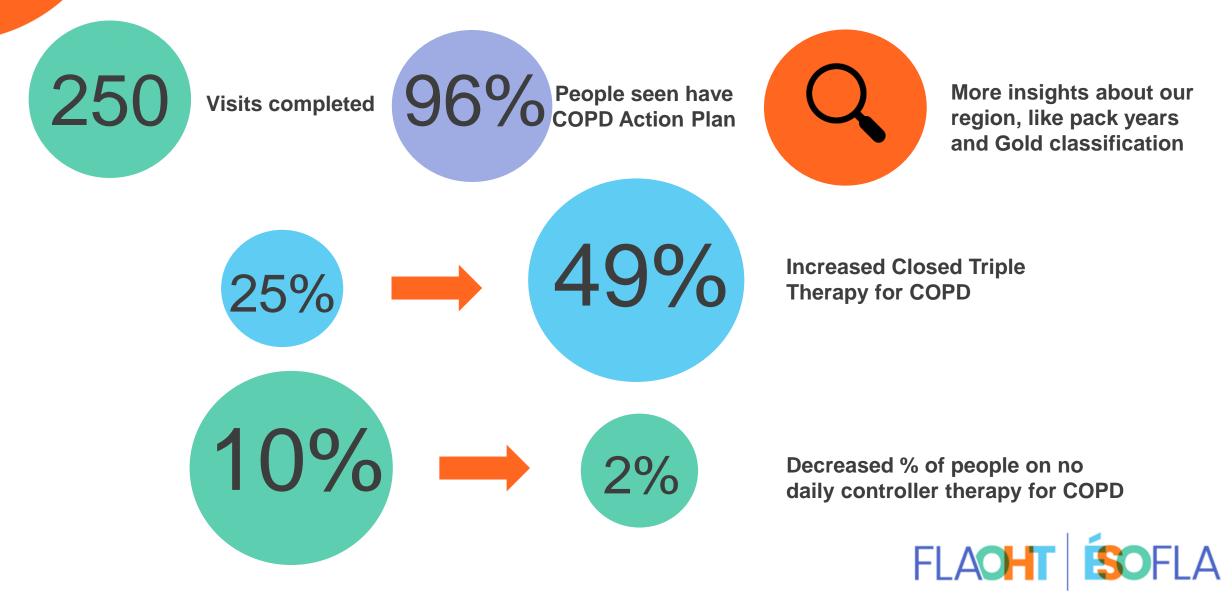
Integrated Care Pathways by the numbers for 2024-2025

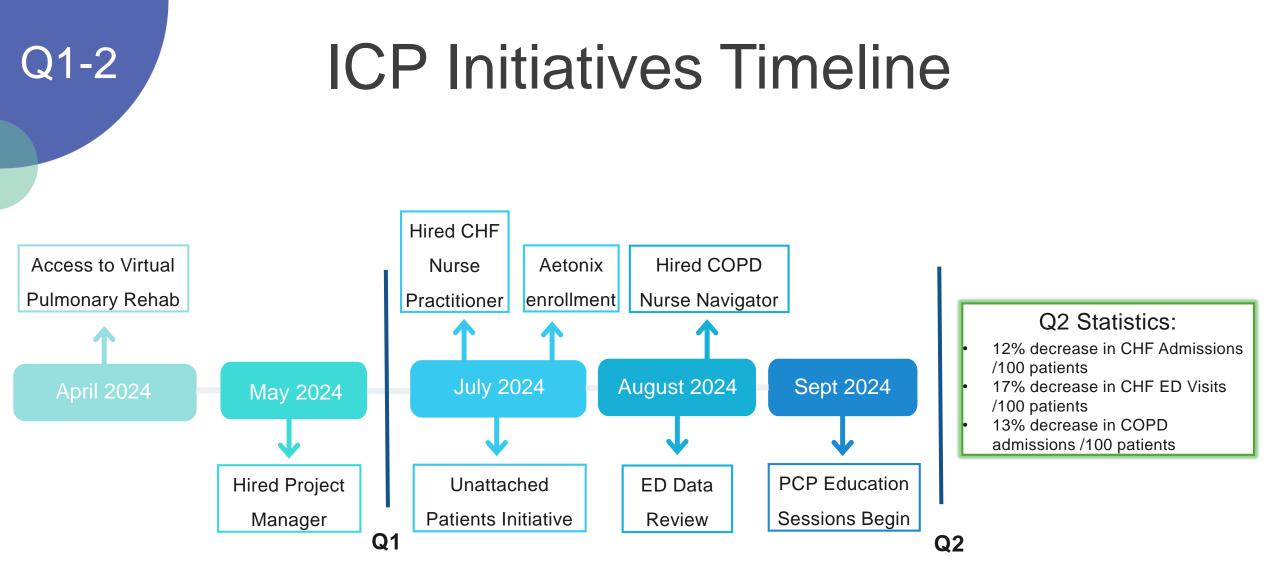


FLACHT SOFLA

ICP Metrics: Best Care

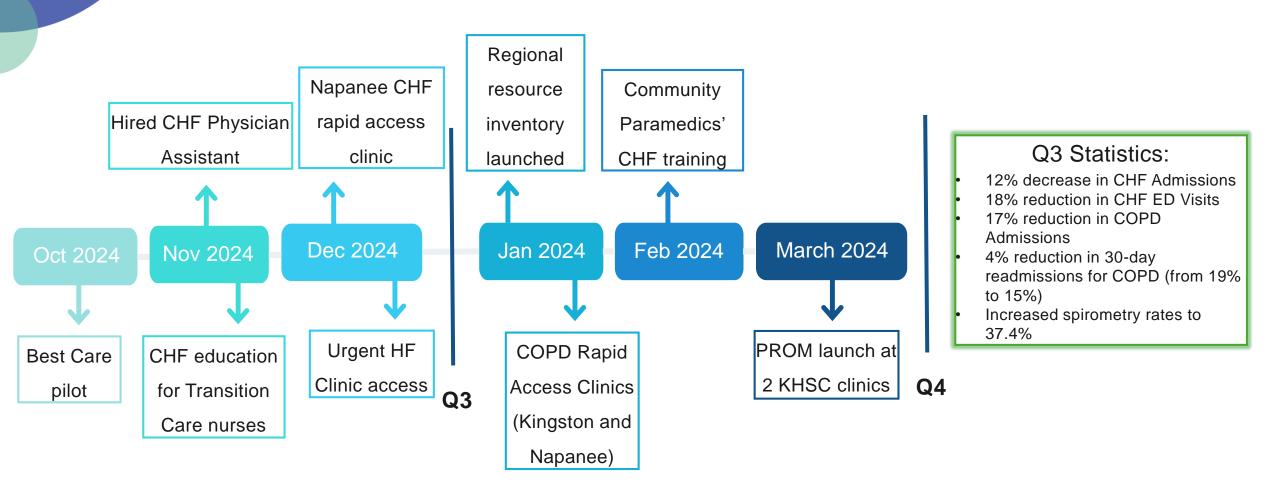
Integrated Care Pathways by the numbers for 2024-2025





Q3-4

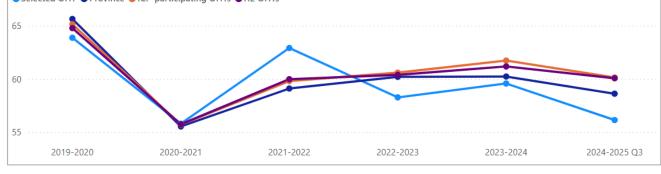
ICP Initiatives Timeline

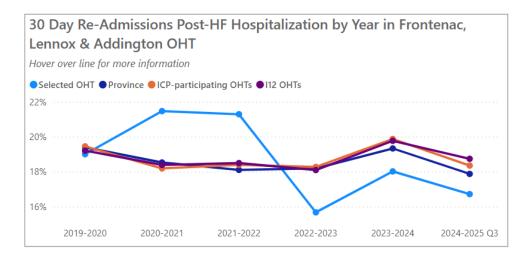


ICP Outcomes

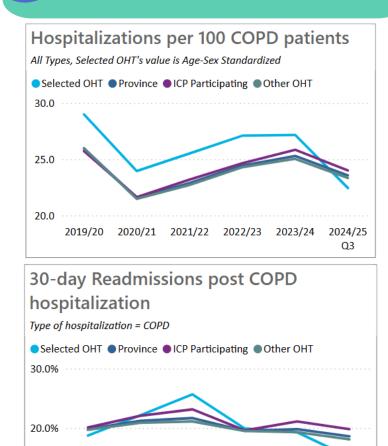
CHF

Admissions per 100 CHF Patients by Year in Frontenac, Lennox & Addington OHT Note. Admissions are age-sex standardized Selected OHT
Province
ICP-participating OHTs
I12 OHTs



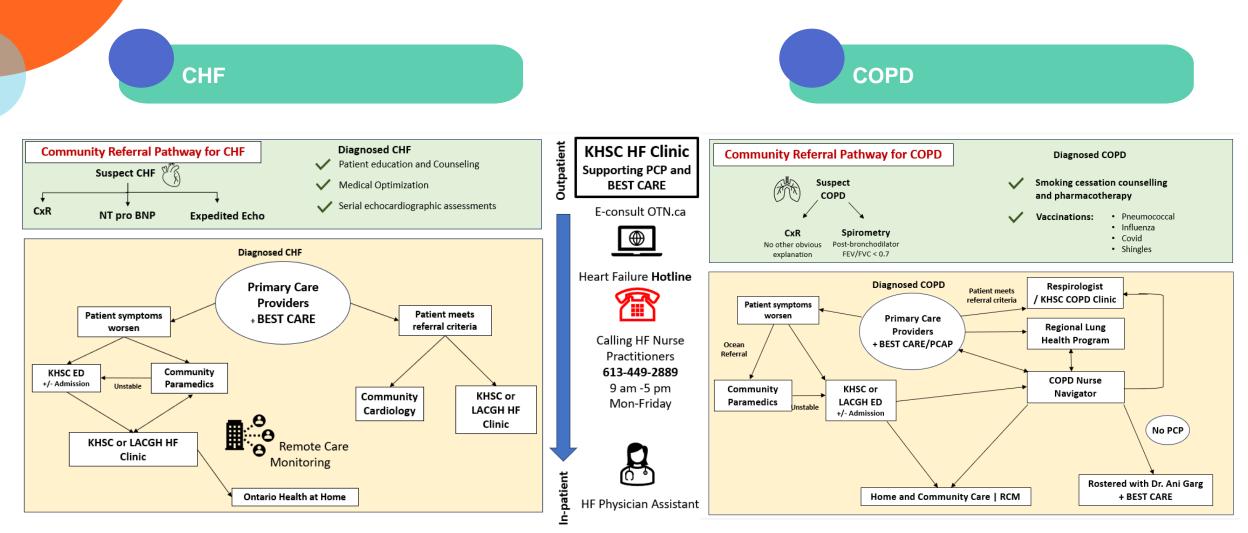


COPD



2019/20 2020/21 2021/22 2022/23 2023/24 2024/25 Q3

Detailed Workflows

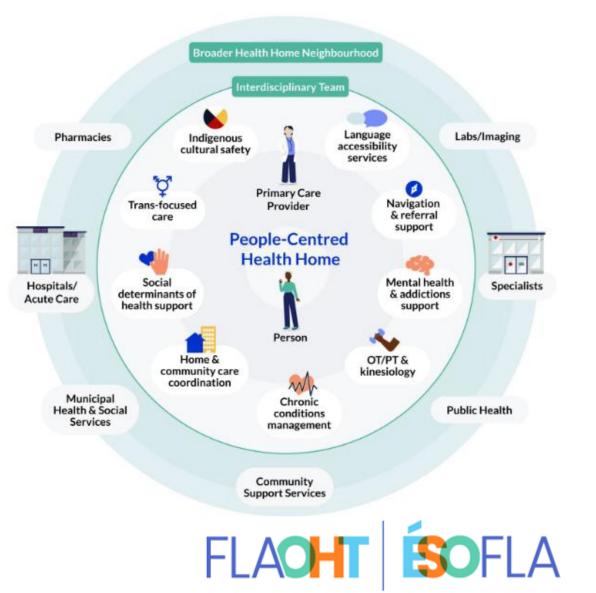


Health Home Overview

Geographic Health Homes with an interdisciplinary team-based approach are central to the FLA OHT strategy

How ICPs compliment the Health Home Model:

- 1. Unattached people entering the pathways can be connected to primary care through ICP integration with the Primary Care Network
- 2. Building capacity for chronic disease identification and management at the primary care level
- 3. Streamlining referrals to specialty care
- 4. Strengthening community partnerships and resource navigation



Summary



- Recruit highly engaged and passionate leaders as Pathway Leads
- Create opportunities for connection and collaboration across different providers
- Pathway documents and maps allow for shared understanding across various providers



- Map your pathway early identify siloes and overlaps in service
- Track as many local metrics as possible
- Understand each organization's priorities to estimate impacts on ICP implementation, especially partners tackling internal transitions (technical or structural)
- Establish MOUs and other agreements early in implementation to avoid delays and confirm collective objectives

Melissa Chang UHN's Integrated Care Program





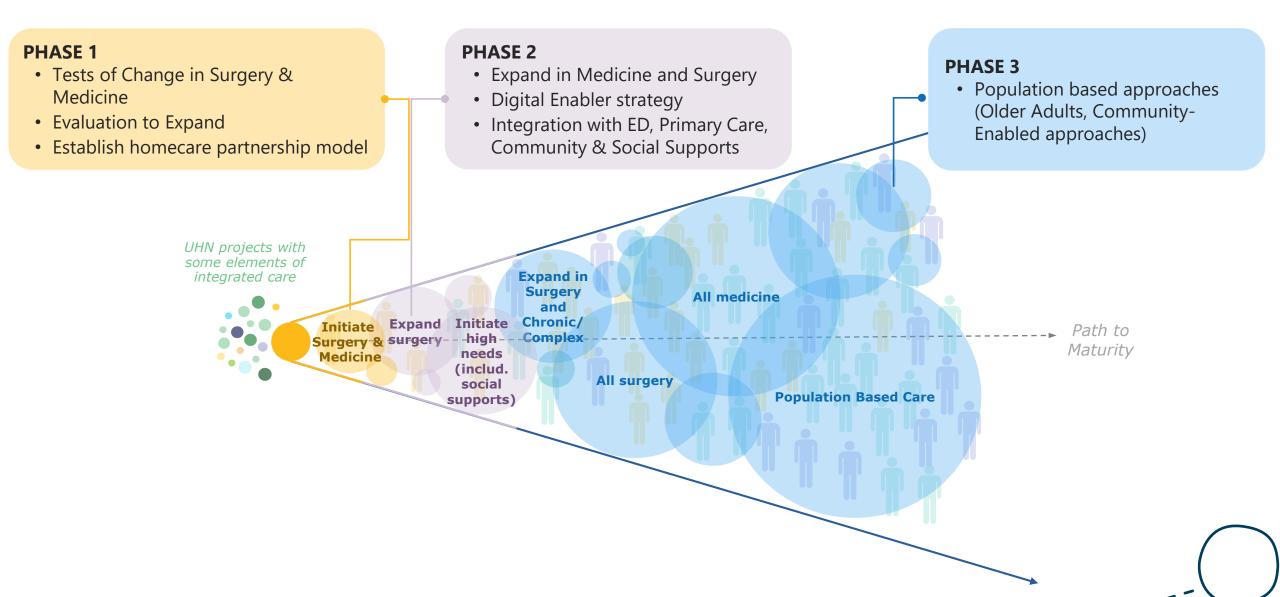
UHN's Integrated Care Program

Prepared for HSPN Integrated Care Pathways Webinar



Melissa Chang Sr. Director Integrated Care, UHN Connected Care

Driving Tomorrow's Care



The Integrated Care Experience





One Digital Record



One Number to Call



One Integrated Fund



Care Coordination

One consistent care team with a primary point of contact

Continuity of Care

One **story to tell**, enabled by a **shared digital record**

Timely & Accessible

One **24/7 phone line** available to patients and caregivers

Customizable

One **integrated fund** to support patient needs

Collective Commitments

Integrated Care at UHN is an evidence-based model of care that wraps care around patients, their essential care partners and care providers needs. We are creating a standard of care to advance Acute Care in the Home.

Following the principles below set by international best practice we target to be in the **best decile of health outcomes, length of stay, patient and care provider satisfaction.**

- 1. Provide **24/7 access** to reach a person at all times
- 2. **Respond in <30 min** when patients or care providers request clinical advice
- 3. Establish **clear patient action plans** including escalation paths with standing orders or medical directives for worsening symptoms where relevant
- 4. Enable **direct care or admissions** (not via the Emergency Department) wherever possible
- 5. Ensure **health equity** by having clear mechanisms for at risk and equity deserving populations to participate in program
- 6. Embed **continuous quality improvement** and evaluation

Traditional Health Care vs. Integrated Care

PATIENT JOURNEY	Arrival & Referral	Hospital Stay	Q Q Q Q Q Q Q Q Q Q Q Q Q Q Q Q Q Q Q	Recovery @ Home
TRADITIONAL HEALTH CARE MODEL			 At point of discharge - eligibility assessment completed by hospital care coordinator Timing and approved type(s) of home care services is unknown to the hospital team 	 Transfer to community care coordinator Multiple medical records, numbers to call, limited hours (8am-8pm) and multiple care providers Limited bidirectional information sharing No direct access back to hospital team
	(B) Hospital Team		Hospital Care Coordinator	Community Care Coordinator & Multiple Providers
	Hospital Funds		Home Care Funds	
INTEGRATED CARE MODEL	 IC Lead at earliest point (ex: pre-op) in hospital admission Reviews expectations for hospital stay Early identification of barriers to discharge and flag to integrated homecare team 	• IC Lead embedded within patient unit; links hospital and home care team; supports earliest return home	 Co-create care plan in collaboration Simultaneous planning with care providers 	 IC Lead remains point of contact ONE medical record, number to call 24/7 and team Relevant hospital information shared with home care team to facilitate care delivery Timely documentation of home care visits accessible to the one team Continued and timely access to the hospital team
			Dne Team: Enabled through IC Lead Role	2
	පි <u>ප</u> ි පිපි		Hospital Team Integrated Homecare Team	
	ONE fund driving capacity and outcomes			

Creating System Capacity

Example scenario of Program supports enabling improved care experience and outcomes

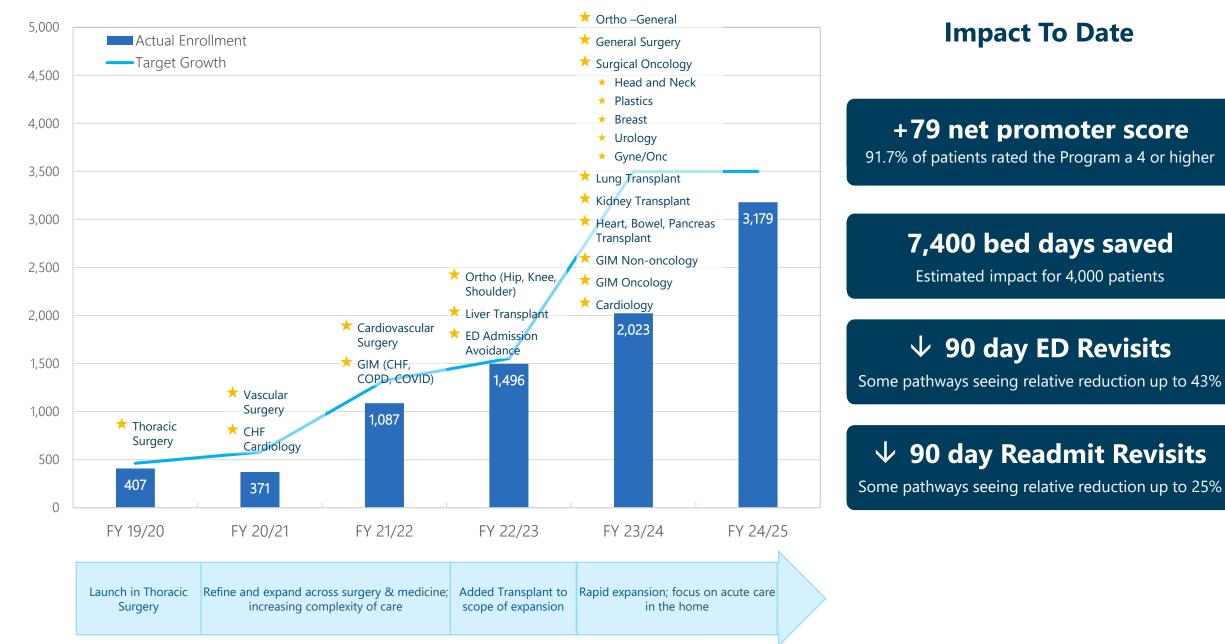
Traditional Care: 3 siloed admissions to the hospital



Integrated Care: ability to impact 90 day TC LOS activity

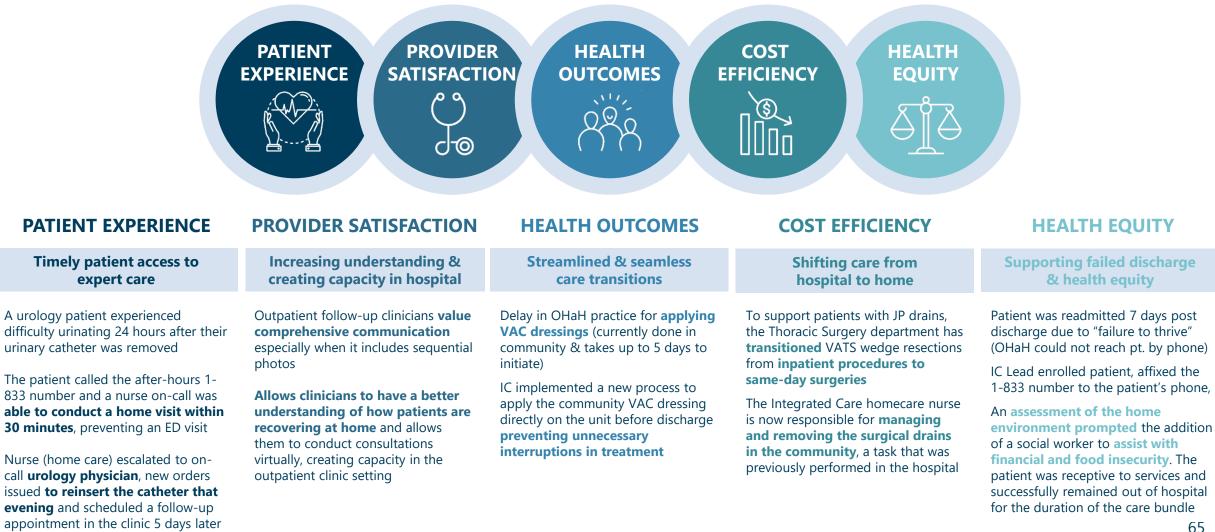


Expanding Integrated Care at UHN



Our Promise – Delivering a Better Care Experience

Sample of Integrated Care Program Interventions Supporting the Quintuple Aim



Panel Discussion



Up Next

- HSPN webinar series
 - 'Spring Break': there will be no webinar in May
 - See you back on June 24th



THANK YOU!



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The Health System Performance Network



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HSPN

HSPN Questions:

Given your progress to date, what has been an essential factor in your success?

A shared vision with our partners has been critical. Success has also relied on having the right resources in place, strong leadership from our OHT medical lead and ICP lead, and the support of clinical champions across specialties and primary care. Continued alignment with the hospitals and partners strategic plan has further reinforced our efforts.

Could you talk about a key challenge you faced and how you went about tackling it?

One major challenge has been operational staffing—particularly clinical capacity for enrollment and ongoing program delivery. We've had to navigate competing priorities, capacity constraints, and the need to keep diverse partners aligned and engaged. We addressed this through regular reinforcement of our shared vision, transparent communication, and creative solutions to funding uncertainty. Accessing consistent and meaningful data, especially data silos, has also been a significant hurdle.

Is there anything you know now that you wish you knew when you started this work?

Yes—how crucial early HR planning is, especially in high-demand environments. We also learned the importance of distinguishing between evaluation planning and research frameworks from the outset. Finally, we underestimated how difficult it would be to access and integrate data across systems. Building a care-planning solution is challenging and resource intensive-focus efforts on those clients most likely to benefit.

• If you have engaged in any other programs/ pathways (e.g. LP, IFM): What are some of the main differences you have experienced working with these different programs?

Each program is at a different stage of development, with varying levels of resource capacity. Many are still in early phases, being built under tight timelines. It can be difficult to coordinate across overlapping criteria, especially with multiple pilots happening simultaneously. There's a need for clearer alignment and integration across programs to support cohesive implementation.



East Toronto Health Partners